

# Call for Proposal (CFP)

**CFP No. 2/2017**

## **Section 1 – CFP letter**

UNWOMEN plans to engage an Implementing Partner as defined in accordance with these documents. UNWOMEN now invites sealed proposals from qualified proponents for providing the requirements as defined in the UNWOMEN Terms of Reference. Proposals must be received by UNWOMEN at the address specified not later than 23:59pm (Cairo) Monday, February 12, 2018.

This UNWOMEN Call for Proposals consists of four sections and a series of annexes that will be completed by proponents and returned with their proposal:

- CFP section 1: CFP letter (this document)
- CFP section 2: Proposal data sheet
- CFP section 3: Instructions to proponents
- CFP section 4: UNWOMEN Terms of Reference

### **CFP forms to be returned (mandatory):**

- Annex B1-1 Proposal/no proposal confirmation form
- Annex B2-1 Mandatory requirements/pre-qualification criteria
- Annex B2 Template for proposal submission
- Annex B1-5 Resumes of proposed team members
- Annex B1-6 Capacity Assessment Checklist

Interested proponents may obtain further information by contacting this email address:  
[s.giscarddestaing@unwomen.org](mailto:s.giscarddestaing@unwomen.org)

## Call for Proposal (CFP)

**CFP No. 2/2017**

### **Section 2: Proposal data sheet**

Program/Project: **Regional Platform on Gender and Prevention of Violent Extremism**

Program official's name: Sophie Giscard d'Estaing

Email: [s.giscarddestaing@unwomen.org](mailto:s.giscarddestaing@unwomen.org)

Telephone number: +20227687435

Issue date: February 1, 2018

#### Requests for clarifications due

Date: February 9, 2018 (*via e-mail*)

Time: 23:59 (Cairo)

#### UNWOMEN clarifications to proponents due [if applicable]

Date: February 10, 2018 (via email)

Time: 23:59 (Cairo)

#### Proposal due

Date: February 12, 2018

Time: 23:59 (Cairo)

Planned award date: February 28, 2018

Planned contract start date / delivery date (on or before): February 28, 2018. 23 June 2019

## Call for Proposal (CFP)

CFP No. 2/2017

### Section 3: Instructions to proponents

#### 1. Introduction

- 1.1. UNWOMEN invites qualified parties to submit Technical and Financial Proposals to provide services associated with the UN WOMEN requirement for Implementing Partner
- 1.2. A description of the services required is described in CFP Section 4 -Terms of Reference.
- 1.3. UNWOMEN may, at its discretion, cancel the services in part or in whole.
- 1.4. Proponents may withdraw the proposal after submission, provided that written notice of withdrawal is received by UN WOMEN prior to the deadline prescribed for submission of proposals. No proposal may be modified subsequent to the deadline for submission of proposal. No proposal may be withdrawn in the interval between the deadline for submission of proposals and the expiration of the period of proposal validity.
- 1.5. All proposals shall remain valid and open for acceptance for a period of 90 calendar days after the date specified for receipt of proposals. A proposal valid for a shorter period may be rejected. In exceptional circumstances, UNWOMEN may solicit the proponent's consent to an extension of the period of validity. The request and the responses thereto shall be made in writing.
- 1.6. Effective with the release of this CFP, all communications must be directed only to UNWOMEN Sophie Giscard d'Estaing, by email at [s.giscarddestaing@unwomen.org](mailto:s.giscarddestaing@unwomen.org). Proponents must not communicate with any other personnel of UNWOMEN regarding this CFP.

#### 2. Cost of proposal

The cost of preparing a proposal, attendance at any pre-proposal conference, meetings or oral presentations shall be borne by the proponents, regardless of the conduct or outcome of the CFP process. Proposals must offer the services for the total requirement; proposals offering only part of the services will be rejected.

#### 3. Eligibility

Proponents must meet all mandatory requirements/pre-qualification criteria as set out in Annex B2-1. See point 10 below for further explanation. Proponents will receive a pass/fail rating on this section. To be considered, proponents must meet all the mandatory criteria described in Annex B2.1. UN WOMEN reserves the right to verify any information contained in proponent's response or to request additional information after the proposal is received. Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will result in disqualification.

#### **4. Clarification of CFP documents**

A prospective proponent requiring any clarification of the CFP documents may notify UNWOMEN in writing at UNWOMEN email address indicated in the CFP by the specified date and time. UNWOMEN will respond in writing to any request for clarification of the CFP documents that it receives by the due date outlined on page 1. Written copies of UNWOMEN response (including an explanation of the query but without identifying the source of inquiry) will be posted using the same method as the original posting of this (CFP) document.

If the CFP has been advertised publicly, the results of any clarification exercise (including an explanation of the query but without identifying the source of inquiry) will be posted on the advertised source.

#### **5. Amendments to CFP documents**

At any time prior to the deadline for submission of proposals, UNWOMEN may, for any reason, whether at its own initiative or in response to a clarification requested by a prospective proponent, modify the CFP documents by amendment. All prospective proponents that have received the CFP documents will be notified in writing of all amendments to the CFP documents. For open competitions, all amendments will also be posted on the advertised source.

In order to afford prospective proponents reasonable time in which to take the amendment into account in preparing their proposals, UNWOMEN may, at its discretion, extend the deadline for the submission of proposal.

#### **6. Language of proposal**

The proposal prepared by the proponent and all correspondence and documents relating to the proposal exchanged between the proponent and UNWOMEN, shall be written in English. Supporting documents and printed literature furnished by the proponent may be in another language provided they are accompanied by an appropriate translation of all relevant passages in English. In any such case, for interpretation of the proposal, the translation shall prevail. The sole responsibility for translation and the accuracy thereof shall rest with the proponent.

#### **7. Submission of proposal**

7.1. Technical and financial proposals should be submitted as part of the template for proposal submission (Annex B2) in one email. with the CFP reference and the clear description of the proposal by the date and time stipulated in this document. If the emails and email attachments are not marked as instructed, UNWOMEN will assume no responsibility for the misplacement or premature opening of the proposals submitted. The email text body should indicate the name and address of the proponent.

All proposals should be sent by email to the following secure email address:  
[roas.bids@unwomen.org](mailto:roas.bids@unwomen.org)

7.1. Proposals should be received by the date, time and means of submission stipulated in this CFP. Proponents are responsible for ensuring that UNWOMEN receives their proposal by

the due date and time. Proposals received by UNWOMEN after the due date and time may be rejected.

When receiving proposals by email (as is required for the CFP), the receipt time stamp shall be the date and time when the submission has been received in the dedicated UNWOMEN inbox. UNWOMEN shall not be responsible for any delays caused by network problems, etc. It is the sole responsibility of proponents to ensure that their proposal is received by UNWOMEN in the dedicated inbox on or before the prescribed CFP deadline.

7.3 The “Certificate of Proponent’s Eligibility and Authority to Sign Proposal” contained in this CFP must be executed by a representative of the proponent who is duly authorized to execute contracts and bind the proponent. Signature on the certificate represents that the proponent has read this CFP, understands it and agrees to be bound by its terms and conditions. The proponent’s proposal with any subsequent modifications and counter-proposals, if applicable, shall become an integral part of any resulting contract.

7.4 **Late proposals:** Any proposals received by UNWOMEN after the deadline for submission of proposals prescribed in this document, may be rejected.

## **8. Clarification of proposals**

To assist in the examination, evaluation and comparison of proposals, UNWOMEN may, at its discretion, ask the proponent for a clarification of its proposal. The request for clarification and the response shall be in writing and no change in the price or substance of the proposal shall be sought, offered or permitted. UNWOMEN will review minor informalities, errors, clerical mistakes, apparent errors in price and missing documents in accordance with the UNWOMEN Policy and Procedures.

## **9. Proposal currencies**

All prices shall be quoted in (currency) **USD**

UNWOMEN reserves the right to reject any proposals submitted in another currency than the mandatory currency for the proposal stated above. UNWOMEN may accept proposals submitted in another currency than stated above if the proponent confirms during clarification of proposals, see item (8) above in writing, that it will accept a contract issued in the mandatory proposal currency and that for conversion the official United Nations operational rate of exchange of the day of CFP deadline as stated in the CFP letter shall apply.

Regardless of the currency of proposals received, the contract will always be issued and subsequent payments will be made in the mandatory currency for the proposal above.

## **10. Mandatory/pre-qualification criteria**

10.1 The mandatory requirements/pre-qualification criteria have been designed to assure that, to the degree possible in the initial phase of the CFP procurement process, only those proponents with sufficient experience, the financial strength and stability, the demonstrable technical knowledge, the evident capacity to satisfy UNWOMEN requirements and superior customer references for supplying the services envisioned in

this CFP will qualify for further consideration. UNWOMEN reserves the right to verify any information contained in proponent’s response or to request additional information after the proposal is received. Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will affect your evaluation.

10.2 Proponents will receive a pass/fail rating in the mandatory requirements/pre-qualification criteria section. In order to be considered for Phase I, proponents must meet all the mandatory requirements/pre-qualification criteria described in this CFP.

**11. Evaluation of technical and financial proposal**

**11.1. PHASE I – TECHNICAL PROPOSAL (70 points)**

Only proponents meeting the mandatory criteria will advance to the technical evaluation in which a maximum possible 70 points may be determined. Technical evaluators who are members of a Committee for Partners’ Assessment (CPA) appointed by UNWOMEN will carry out the technical evaluation applying the evaluation criteria and point ratings as listed below. In order to advance beyond Phase I of the detailed evaluation process to Phase II (financial evaluation) a proposal must have achieved a minimum cumulative technical score of 50 points.

	Technical description and appropriateness/adequacy of approach	40 points
	Relevance and technical capacity: (See Capacity Assessment Checklist) <ul style="list-style-type: none"> <li>• proposed staffing (number and expertise) for the services to be delivered;</li> <li>• organizational experience and proven track record/credibility on gender and development, RBM and its application to key processes (e.g., planning, programming, monitoring, reporting and evaluation), and other areas of expertise relevant to the services required</li> <li>• relevant experience in partnerships with UN Women, other UN agencies, governments, NGOs, and other development actors</li> </ul>	15 points
	Governance and management capacity: (See Capacity Assessment Checklist) <ul style="list-style-type: none"> <li>• Management arrangement for the required services, including for monitoring and reporting, and if needed, evaluation</li> <li>• Overall governance/management structure of the proponent organization</li> </ul>	8 points
	Financial and administrative management capacity: (See Capacity Assessment Checklist)	7 points

---

**TOTAL**

**70 points**

**11.2. PHASE II - FINANCIAL PROPOSAL (30 points)**

Financial proposals will be evaluated following completion of the technical evaluation. The proponent with the lowest evaluated cost will be awarded 30 points. Other financial proposals will receive pro-rated points based on the relationship of the proponents' prices to that of the lowest evaluated cost.

Formula for computing points:

Points = (A/B) Financial Points

Example: Proponent A's price is the lowest at \$10.00. Proponent A receives 30 points.

Proponent B's price is \$20.00. Proponent B receives  $(\$10.00/\$20.00) \times 30$  points = 15 points

**12. Preparation of proposal**

- 12.1. You are expected to examine all terms and instructions included in the CFP documents. Failure to provide all requested information will be at proponent's own risk and may result in rejection of proponent's proposal.
- 12.2 Proponent's proposal must be organized to follow the format of this CFP. Each proponent must respond to every stated request or requirement and indicate that proponent understands and confirms acceptance of UNWOMEN stated requirements. The proponent should identify any substantive assumption made in preparing its proposal. The deferral of a response to a question or issue to the contract negotiation stage is not acceptable. Any item not specifically addressed in the proponent's proposal will be deemed as accepted by the proponent. The terms "proponent" and "contractor" refer to those organizations that submit a proposal pursuant to this CFP.
- 12.3 Where the proponent is presented with a requirement or asked to use a specific approach, the proponent must not only state its acceptance, but also describe, where appropriate, how it intends to comply. Failure to provide an answer to an item will be considered an acceptance of the item. Where a descriptive response is requested, failure to provide the same will be viewed as non-responsive.
- 12.4 The terms of reference in this document provides a general overview of the current operation. If the proponent wishes to propose alternatives or equivalents, the proponent must demonstrate that any such proposed change is equivalent or superior to UNWOMEN established requirements. Acceptance of such changes is at the sole discretion of UNWOMEN.
- 12.5 Proposals must offer services for the total requirement, unless otherwise permitted in the CFP document. Proposals offering only part of the services may be rejected unless permitted otherwise in the CFP document.
- 12.6 Proponent's proposal shall include all of the following labelled annexes:

**CFP submission** (on or before proposal due date):

As a minimum, proponents shall complete and return the below listed documents (Annexes to this CFP) as an integral part of their proposal. Proponents may add additional documentation to their proposals as they deem appropriate.

Failure to complete and return the below listed documents as part of the proposal may result in proposal rejection.

Part of proposal	Mandatory Requirements/pre-qualification criteria ( <b>Annex B2.1</b> hereto)
Part of proposal	Template for proposal submission ( <b>Annex B2</b> )
Part of proposal	Resumes of proposed team members with prescribed information ( <b>Annex B1-5</b> )
Part of proposal	Capacity Assessment Checklist ( <b>Annex B1-6</b> )

If after assessing this opportunity you have made the determination not to submit your proposal, we would appreciate it if you could return this form indicating your reasons for non-participation.

**Pre-submission:**

Proponents shall complete and return the Proposal/no proposal confirmation form prior to the submission deadline indicating whether they do or do not intend to submit a proposal.

---

Stand-alone document    Proposal/no proposal confirmation form (**Annex B1-1** hereto)

**13 Format and signing of proposal**

The proposal shall be typed or written in indelible ink and shall be signed by the proponent or a person or persons duly authorized to bind the proponent to the contract. The latter authorization shall be indicated by written power-of-attorney accompanying the proposal.

A proposal shall contain no interlineations, erasures, or overwriting except as necessary to correct errors made by the proponent, in which case such corrections shall be initialed by the person or persons signing the proposal.

**14 Award**

14.1 Award will be made to the responsible and responsive proponent with the highest evaluated proposal following negotiation of an acceptable contract. UNWOMEN reserves the right to conduct negotiations with the proponent regarding the contents of their proposal. The award will be in effect only after acceptance by the selected proponent of the terms and conditions and the terms of reference. **The agreement will reflect the name of the**



**proponent whose financials were provided in response to this CFP.** Upon execution of agreement UNWOMEN will promptly notify the unsuccessful proponents.

14.2 The selected proponent is expected to commence providing services as of the date and time stipulated in this CFP.

14.3 The award will be for an agreement with an original term of One year with the option to renew under the same terms and conditions for an additional period or periods as indicated by UNWOMEN.

## Annex B2

### Call for proposal (Template for Proposal Submission)

Description: Regional Platform on Gender and Prevention of Violent Extremism

CFP No. 2/2017

---

#### **Mandatory requirements/pre-qualification criteria**

Proponents must meet all mandatory requirements/pre-qualification criteria as set out in Annex B2-1. Proponents will receive a pass/fail rating on this section. UN WOMEN reserves the right to verify any information contained in proponent's response or to request additional information after the proposal is received. Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will result in disqualification.

---

#### **Component 1: Organizational Background and Capacity to implement activities to achieve planned results** (max 1.5 pages)

This section should provide an overview with relevant annexes that clearly demonstrate that the proposing organization has the capacity and commitment to implement successfully the proposed activities and produce results. Key elements to be covered in this section include:

1. Nature of the proposing organization – Is it a community-based organization, national or sub-national NGO, research or training institution, etc.?
  2. Overall mission, purpose, and core programmes/services of the organization
  3. Target population groups (women, indigenous peoples, youth, etc.)
  4. Organizational approach (philosophy) - how does the organization deliver its projects, e.g., gender-sensitive, rights-based, etc.
  5. Length of existence and relevant experience
  6. Overview of organizational capacity relevant to the proposed engagement with UN Women (e.g., technical, governance and management, and financial and administrative management)
- 

#### **Component 2: Expected Results and Indicators** (max 1.5 pages)

This section should articulate the proponent's understanding of the UN Women Terms of Reference (TOR). It should contain a clear and specific statement of what the proposal will accomplish in relation to the UN Women TOR. This should include:

7. The **problem statement** or challenges to be addressed given the context described in the TOR.

8. The specific **results** expected (e.g., outputs) through engagement of the proponent. The expected results are the measurable changes which will have occurred by the end of the planned intervention. Propose specific and measurable indicators which will form the basis for monitoring and evaluation. These indicators will be refined, and will form an important part of the agreement between the proposing organization and UNWOMEN.
9. A narrative theory of change should also be included to demonstrate the logical linkages between the different results levels.

**Component 3: Description of the Technical Approach and Activities** (max 2.5 pages)

This section should describe the technical approach and should be able to show the soundness and adequacy of the proposed approach, what will actually be done to produce the expected results in terms of activities. There should be a clear and direct linkage between the activities and the results at least at the output level. Specific strategies should also be described to support the achievement of results, such as building partnerships, etc.

Activity descriptions should be as specific as necessary, identifying **what** will be done, **who** will do it, **when** it will be done (beginning, duration, completion), and **where** it will be done. In describing the activities, an indication should be made regarding the organizations and individuals involved in or benefiting from the activity.

This narrative is to be complemented by a tabular presentation that will serve as Implementation Plan, as described in Component 4

**Component 4: Implementation Plan** (max 1.5 pages)

This section is presented in tabular form and can be attached as an Annex. It should indicate the **sequence of all major activities and timeframe (duration)**. Provide as much detail as necessary. The Implementation Plan should show a logical flow of activities. Please include in the Implementation Plan all required milestone reports and monitoring reviews.

**Implementation Plan**

Project No:	Project Name:
	Name of Proponent Organization:
	Brief description of Project

		Project Start and End Dates:											
Brief Description of Specific Results (e.g., Outputs) with corresponding indicators, baselines and targets. Repeat for each result													
List the activities necessary to produce the results Indicate who is responsible for each activity		Duration of Activity in Months (or Quarters)											
Activity	Responsible	1	2	3	4	5	6	7	8	9	10	11	12
1.1													
1.2													
1.3													
1.4													

**Monitoring and Evaluation Plan** (max. 1 page)

This section should contain an explanation of the plan for monitoring and evaluating the activities, both during its implementation (formative) and at completion (summative). Key elements to be included are:

- How the performance of the activities will be tracked in terms of achievement of the steps and milestones set forth in the Implementation Plan
- How any mid-course correction and adjustment of the design and plans will be facilitated on the basis of feedback received
- How the participation of community members in the monitoring and evaluation processes will be achieved

---

**Component 5: Risks to Successful Implementation** (1 page)

Identify and list any major risk factors that could result in the activities not producing the expected results. These should include both internal factors (for example, the technology involved fails to work as projected) and external factors (for example, significant currency fluctuations resulting into changes in the economics of the activity). Describe how such risks are to be mitigated.

Include in this section also the key **assumptions** on which the activity plan is based on. In this case, the assumptions are mostly related to external factors (for example, government environmental policy remaining stable) which are anticipated in planning, and on which the feasibility of the activities depend

---

**Component 6: Results-Based Budget** (max. 1.5 pages)

The development and management of a realistic budget is an important part of developing and implementing successful activities. Careful attention to issues of financial management and integrity will enhance the effectiveness and impact. The following important principles should be kept in mind in preparing a project budget:

- Include only costs which directly relate to efficiently carrying out the activities and producing the results which are set forth in the proposal. Other associated costs should be funded from other sources.
- The budget should be realistic. Find out what planned activities will actually cost, and do not assume that you will be able to make do for less.
- The budget should include all costs associated with managing and administering the activity. Particularly include the cost of monitoring and evaluation.
- Indirect costs, or administrative overhead costs, such as staff salaries and office rent are not funded. These therefore should not be part of the funding request.
- The budget line items are general categories intended to assist in thinking through where money will be spent. If a planned expenditure does not appear to fit in any of the standard line item categories, list the item under other costs, and state what the money is to be used for.
- The figures contained in the Budget Sheet should agree with those on the proposal header and text.

<b>Result 1 (e.g. Output)</b> Repeat this table for each result.				
<b>Expenditure Category</b>	<b>Year 1, [Local currency]</b>	<b>Total, [local currency]</b>	<b>US\$</b>	<b>% Total</b>
1. Personnel				
2. Equipment / Materials				

3. Training / Seminars / Travel Workshops				
4. Contracts				
5. Other costs				
6. Incidentals				
7. Other support requested				
8. Contingency (max. 5%)				
<b>Total Cost for Result 1</b>				

## Section 4: UN Women Terms of Reference

---

### UN Women Regional Office for Arab States

#### INTRODUCTION

UN Women is grounded in the vision of equality enshrined in the Charter of the United Nations, works for the elimination of discrimination against women and girls, the empowerment of women, and the achievement of equality between women and men as partners and beneficiaries of development, human rights, humanitarian action and peace and security.

The Regional Office for the Arab States (ROAS) was established in Cairo, Egypt, in 2012. The regional office covers 17 countries in the Arab States region and provides direct support to UN Women country offices in Egypt, Iraq, occupied Palestinian territories (oPt), Jordan and the Morocco Multicounty Office (MCO) covering Morocco, Tunisia and Algeria. In addition, UN Women has programme presence in Yemen, Lebanon, Syria and Libya. In 2014, UN Women started working in Kuwait as a non-resident agency and will pursue this modality in countries where there is no programme or office presence, including in Bahrain, Oman, Qatar, Saudi Arabia and the United Arab Emirates (UAE).

The regional office supports country offices in assisting national governments to fulfil their gender equality commitments under the applicable national and international laws. The regional office works with country offices in strengthening areas of programmatic interventions under the five outcomes identified in the organization's Strategic Plan for 2018–2021, including:

- Strengthening and implementation of a comprehensive and dynamic set of global norms, policies and standards on gender equality and the empowerment of women
- Women lead, participate in and benefit equally from governance systems
- Women have income security, decent work and economic autonomy
- All women and girls live a life free from violence
- Women and girls contribute to building sustainable peace and resilience, and benefit equally from crisis prevention and humanitarian action

UN Women is mandated by the UN Security Council to lead on UN system-wide coordination on women, peace and security<sup>1</sup>, and to this end UN Women has been working with governments, UN partners and civil society throughout the region to support women's participation and influence at all levels of decision-making to prevent and resolve conflicts and to address issues of violent extremism.

---

<sup>1</sup> UN, Security Council resolution 2442, S/RES/2242 (13 October 2015), available from [http://www.securitycouncilreport.org/atf/cf/%7B65BFCF9B-6D27-4E9C-8CD3-CF6E4FF96FF9%7D/s\\_res\\_2242.pdf](http://www.securitycouncilreport.org/atf/cf/%7B65BFCF9B-6D27-4E9C-8CD3-CF6E4FF96FF9%7D/s_res_2242.pdf), OP 4, 'further encourages closer working relationships within the United Nations among those responsible for implementing the women, peace and security agenda, including UN-Women, taking into account their role on women, peace and security coordination and accountability'.

---

## BACKGROUND/PROBLEM ANALYSIS

Women and men's identities are a complex amalgamation of many factors, of which gender is only a part. Much of the early literature on women and violent extremism has focused on the ways in which women suffered at the hands of radical groups, either as victims or as unwilling participants in their violent actions. Viewing women as victims betrays a serious underlying bias that men are responsible for their actions while women are either unwilling participants or victims.<sup>2</sup> More recently, there has been a shift to recognize that women can play active roles<sup>3</sup> both in peacebuilding—as highlighted by UNSCR 1325 (2000), UNSCR 2122 (2013), and UNSCR 2422 (2015)—and in violence.<sup>4</sup> It is now more widely recognized that women can play many roles with respect to violent radicalization with many typologies such as “sympathizer, mobilizer, preventer, perpetrator”<sup>5</sup> or “participants, enablers, and preventers.”<sup>6</sup>

The literature on men and violent radicalization has tended to focus on economic insecurity, isolation and a religious calling as the primary drivers, at times overlooking how the potent effect of socially constructed norms of masculinity intersect with these drivers. More recent research has challenged these ideas by pointing to numerous examples of radicalization where the people were neither poor<sup>7</sup> nor especially religious.<sup>8</sup>

The literature on why women become radicalized and engage in violent extremism tends to focus on men and/or does not present an explicitly gendered view, but instead suggests that, “most of the same factors that prompt men to become terrorists drive women in the same way.”<sup>9</sup> In cases where women adopt violently radical ideologies but choose not to engage in violent activity, they may also work to encourage people to join violent activities. Often in their roles as mothers and wives, women can have “ripple effects” in their families as they motivate others to violence<sup>10</sup> or encourage young men towards radicalization by leveraging popular conceptions of masculinity or the value of engaging in violent struggle.

To effectively prevent and counter violent extremism, it is critical to understand why people participate in violent extremist groups and acts, and the factors that drive them to fight against it.

To this end UN Women has commissioned research across North Africa on the complex issues and relationships around gender equality, women and violent extremism. The research is due to begin in January 2017 and will be completed by mid 2018.

This request for proposals aims to establish a regional Gender and PVE network, building on the findings of the regional research.

---

<sup>2</sup> Nagarajan 2016.

<sup>3</sup> Couture 2014, p. 1, 10.

<sup>4</sup> Shepherd 2011, cited in: Pratt and Richter-Devroe 2011, p. 494; D'estaing 2015, p. 3.

<sup>5</sup> Bloom 2011, cited in: Fink et al. 2013, p. 4.

<sup>6</sup> Hearne 2009.

<sup>7</sup> Nasser-Eddine et. al. 2011, p. 29.

<sup>8</sup> Bielefeldt 2014, p. 5; see also: Mercy Corps 2015, p. 5.

<sup>9</sup> Fink et. al. 2013, p. 3.

<sup>10</sup> Zeiger 2015, p. 2.



---

## PURPOSE

To support expert review over the aforementioned research, and facilitate cross-learning and regional dialogue, UN Women is seeking to form a regional (North Africa: Algeria, Egypt, Lybia, Morocco and Tunisia) network of gender and PVE experts and practioners (government, civil society and academic) to engage in information sharing, debate and coordinated action on issues of gender and PVE.

The network should meet three times over the 16-month period around key thematic issues, while also reviewing preliminary findings from the UN Women research and findings entry points to facilitate its findings into national and international policy processes. In addition to face-to-face meetings, mechanisms for information sharing and dialogue should be established and maintained to facilitate network communication outside of structured in-person meetings. Focus should be on knowledge exchange and to provide constructive and context specific policy advice in relation to expected and probable policy changes.

The network should also identify relevant similar regional and global initiatives to create linkages with.

## Deliverables

- Workplan and communication plan agreed by UN Women, including:
- Identification of potential network members from different sectors of society (mentioned above) across North Africa
- Formation of network (with agreed working mechanisms)
- Two network face-to-face meetings across an 16 month time, structured around thematic issues that relate to gender and PVE
- Policy focused summary reports from network meetings
- Mechanism for maintaining dialogue outside of face-to-face meetings (electronic communication and dialogue mechanism) established and implemented for 13 months.
- Network sustainability plan

## PROJECT WORK PLAN

Activities should include, but are not limited to, the following:

- create a work plan and communication plan, based on a robust methodology
- develop a list of potential network members, women and men, from countries across North Africa from the Government, civil society, academia, the UN.
- develop plan for working mechanism of the network.
- identify key thematic issues for discussion.
- organize two face-to-face network meetings across an 16 month period.
- produce meeting reports, focused on thematic content rather than process.

- 
- develop and implement information sharing mechanism for network members and for external communications.

**TIMEFRAME:** Proposals should be 16 months in duration

## **COMPETENCIES**

Technical/functional competencies required:

### **1. Reputation of Organization and Staff:**

- Documented successful track record (for newly formed organizations, the personnel to be assigned to the UN Women project should have a proven track record of 5 years in the subject field);
- A proven commitment to results (able to provide records of successful projects);
- Proven credibility in the region, especially credibility in terms of working towards gender equality, women's rights, women, peace and security or PVE.

### **2. General Organizational Capability:**

- Strength of project management on creating or managing knowledge networks, convening a wide range of stakeholders, and generating policy advice.
- Track record of working with governments, civil society, UN, and other major multilateral or bilateral actors, in particular other networks on PVE.
- Record and evidence of organizational culture of accountability, such as a written code of conduct, measures on anti-corruption and sexual harassment policy;
- A track record of delivering quality and timely project results.

### **3. Organizational expertise in the area of specified programme:**

- Evidence that the organization has previous experience and expertise of successfully managing projects of the same nature, related to peace and security issues, in particular in relation to women, peace and security, and prevention of violent extremism.

### **4. Accountability and Financial Control:**

- A functioning internal control framework and process to deliver quality and timely project results.

**Annex B1-1**

**Call for proposal**

**Description: Regional Platform on Gender and Prevention of Violent Extremism**

**CFP No. 2/2017**

**Proposal/no proposal confirmation form**

If after assessing this opportunity, you have made the determination not to submit your proposal we would appreciate if you could return this form indicating your reasons for non-participation.

Date:

To: UNWOMEN

Email:

From: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Subject \_\_\_\_\_

YES, we intend to submit an offer.

NO, we are unable to submit a proposal in response to the above-mentioned Call for Proposal due to the reason(s) listed below:

- The requested products are not within our range of services
- We are unable to submit a competitive proposal for the requested services at the moment
- We cannot meet the requested terms of reference
- Your CFP is too complicated
- Insufficient time is allowed to prepare a proposal
- We cannot meet the delivery requirements
- We cannot adhere to your terms and conditions (please specify: payment terms, request for performance security, etc.)
- Other (please provide reasons) \_\_\_\_\_
- \_\_\_\_\_
- We would like to receive future CFPs for this type of services
- We don't want to receive CFPs for this type of services

If UNWOMEN has questions to the proponent concerning this NO PROPOSAL, UNWOMEN should contact Mr./Ms. \_\_\_\_\_, phone/email \_\_\_\_\_, who will be able to assist.

## Annex B2-1

### Call for proposal

Description: Regional Platform on Gender and Prevention of Violent Extremism  
CFP No. 2/2017

### Mandatory requirements/pre-qualification criteria

Proponents are requested to complete this form and return it as part of their submission. Proponents will receive a pass/fail rating on this section. To be considered, proponents must meet all the mandatory criteria described below. All questions should be answered on this form or an exact duplicate thereof. UN WOMEN reserves the right to verify any information contained in proponent's response or to request additional information after the proposal is received. Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will result in disqualification.

<b>a. Mandatory requirements/pre-qualification criteria</b>	<b>b. Proponent's response</b>
1.1. Confirm that the services being requested are part of the key services that the proponent has been performing as an organization. This must be supported by a list of at least two customer references for which similar service is currently or has been provided by the proponent.	Reference #1: Reference #2:
1.2. Confirm proponent is duly registered or has the legal basis/mandate as an organization	Yes/No
1.3. Confirm proponent as an organization has been in operation for at least five (5) years	Yes/No
1.4. Confirm proponent has a permanent office within the location area.	Yes/No
1.5. Proponent must agree to a site visit at a customer location in the location or area with a similar scope of work as the one described in this CFP.	Yes/No
1.6. Confirm that proponent has not been the subject of a finding of fraud or any other relevant misconduct following an investigation conducted by UN Women or another United Nations entity. The Proponent must indicate if it is currently under investigation for fraud or any other relevant misconduct by UN Women or another United Nations entity and provide details of any such investigation	Yes/No

---

1.7 Confirm that proponent has not been placed on any relevant sanctions list including as a minimum the Consolidated United Nations Security Council Sanctions List(s)	Yes/No
---	--------

**Annex B1-5**

**Call for proposal**

**Description: Regional Platform on Gender and Prevention of Violent Extremism  
CFP No. 2/2017**

**Format of resume for proposed staff**

Name of Staff: \_\_\_\_\_

Title: \_\_\_\_\_

Years with NGO: \_\_\_\_\_ Nationality: \_\_\_\_\_

**Education/Qualifications:** (Summarize college/university and other specialized education of staff member, giving names of schools, dates attended and degrees-professional qualifications obtained.

**Employment Record/Experience**

(Starting with present position, list in reverse order, every employment held. List all positions held by staff member since graduation, giving dates, names of employing organization, title of position held and location of employment. For experience in last five years, detail the type of activities performed, degree of responsibilities, location of assignments and any other information or professional experience considered pertinent for this assignment.

**References**

Provide names and addresses for two (2) references.

**Annex B1-6**

**Call for proposal (Template for Proposal Submission)**

**Description: Regional Platform on Gender and Prevention of Violent Extremism**

**CFP No. 2/2017**

**Capacity Assessment Document Checklist**  
**For Potential Implementing Partners/Responsible Parties**

**Governance, Management and Technical**

<b>Document</b>	<b>Mandatory / Optional</b>	<b>Yes / No</b>
Legal registration	Mandatory	
Rules of Governance / Statues of the organization	Mandatory	
Organigram of the organization	Mandatory	
List of Key management	Mandatory	
CVs of Key Staff proposed for the engagement with UN Women	Mandatory	
Anti-Fraud Policy Framework	Mandatory	

**Administration and Finance**

<b>Document</b>	<b>Mandatory / Optional</b>	<b>Yes / No</b>
Administrative and Financial Rules of the organization	Mandatory	
Internal Control Framework	Mandatory	
Audited Statements of last 3 years	Mandatory	
List of Banks		
Name of External Auditors		

**Procurement**

<b>Document</b>	<b>Mandatory / Optional</b>	<b>Yes / No</b>
Procurement Manual	Mandatory	
Procurement Code of Conduct		
List of main suppliers / vendors		

**Client Relationship**

<b>Document</b>	<b>Mandatory / Optional</b>	<b>Yes / No</b>
List of main clients / donors	Mandatory	
Two references	Mandatory	
Past reports to clients / donors for last 3 years		