Economic and Social Commission for Western Asia

The Civil Society Dialogue on the Regional Review of the Beijing Declaration and Platform for Action after Thirty Years

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The Economic and Social Commission for Western Asia

The First Session: Progress in the Legislative Field

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Comprehensive Development, common Prosperity and Decent work

- Equal pay for the same work as men
- Equal pay for work of equal value
- 8 Sexual harassment In the workplace
- Has no gender-specific restrictions on women's employment in terms of types of jobs and night work (UAE, Bahrain, Saudi Arabia)
- There is no general law or rule prohibiting indirect gender-based discrimination in any country.

- Specific protection measures for domestic workers are established (UAE, Bahrain, Iraq, Kuwait, Morocco, Tunisia, Qatar)
- Domestic workers are granted certain legal rights for protection against exploitation and abuse, however, they do not enjoy the same or equivalent labour protection as other workers in regular employment (Jordan, Saudi Arabia, Sudan, Syria, Oman and Palestine).
- Domestic workers have no legal rights for protection against exploitation and abuse (Lebanon, Egypt, Somalia, Yemen).

- Sexual harassment is defined in Legislations and prohibited under the provisions of Criminal Law or Labor Law.
- Not explicitly defined, but there are penalties in criminal or labor law that may provide some protection.

Poverty Eradication, Social Protection and Social Services

1 overty Eradication, Social Frotestion and Social Scrivices							
Health Care					Social Insurance		
Adopting and Implementing National Strategies		Health care without restrictions		9	Equal retirement age for both men and women		
National strategies for sexual and reproductive health strategies have been adopted; however, they address only certain aspects of sexual and reproductive health services, and no budgetary resources (financial, human, and administrative) have been allocated for implementation (Jordan, Bahrain, Saudi Arabia, Sudan, Morocco,	reproductive health strategies have been adopted; however, they address only certain aspects of sexual and reproductive health services, and no budgetary resources	5	There is a law(s) or regulation(s) that ensures that all women and girls have access to maternal health care, regardless of marital status and without third-party permission (UAE, Bahrain, Saudi Arabia, Oman, Egypt)	5	Equal retirement age, with women having the right to opt for early retirement.		
	Abortion						
2	Tunisia, Oman, Palestine, Qatar and Egypt) A national strategy or action plan is currently in place that includes measures to ensure equal access to all sexual and reproductive health services. Sufficient budgetary, human and administrative resources have been	16	Abortion is criminalized, except in limited cases where it's necessary for the health of the mother or the child.	8	Gender equality of pensions entitlements		
	allocated for the implementation (UAE and Iraq) It started with the comprehensive sexual						
4	health education track in the national curricula, but the curriculum does not cover all the topics mentioned above (Tunisia, Morocco, Palestine and Lebanon)	1	Iraq criminalizes abortion in all circumstances, without exceptions.	6	Minimum retirement age for women		

Poverty Eradication, Social Protection and Social Services

- Childcare is available, but it is not a comprehensive and consistent service in both the public and private sectors.
- "Childcare services are neither provided nor supported by the state in both the public and private sectors."
- "Maternity leave in accordance with international standards (Iraq, Morocco, Somalia, and Oman) (not provided since 2018)."
- Paid maternity leave is granted for a duration shorter than that stipulated by International standards.
- No paid paternity leave is granted.
- Provide symbolic paternity leave (Jordan, UAE, Tunisia, Morocco, Bahrain, Sultanate of Oman)

Free from violence, Stigma, and Stereotypes

Tree from treatment, and area of the pro-								
	Domestic Violence	Violence against women						
Forms of domestic violence and protection mechanism		Honor Crimes		Criminalization of rape				
8	In the past two years, two countries, the United Arab Emirates and Kuwait, have adopted laws on domestic violence, bringing the total to 8 laws (Lebanon, Jordan, Saudi Arabia, Tunisia, Morocco and Bahrain).	7	There is no provision allows for a reduction in the penalty for femicide, including so-called "honor crimes" (UAE, Saudi Arabia, Sudan, Tunisia, Syria, and Lebanon).	5	Criminalization is based on the absence of consent and does not require proof of the use of physical force. (UAE, Iraq, Morocco, Qatar, and Palestine)			
7	"Its definition includes all forms of physical, sexual, psychological/emotional, and financial/economic violence."	2	Some provisions allowing for reduced sentences for femicide have been abolished in Jordan and Palestine, but loopholes remain.	12	"Criminalization is based on the absence of consent and requires proof of either the use of physical force or sexual penetration."			
	The legal provisions for civil and criminal protection orders, the violation of which has legal consequences, are clearly set out in the law.	Cyber Violence		Female Genital Mutilation / Cutting (FGM/C)				
8		12	The law addresses cyber violence against both men and women.	5	The Law criminalizes genital mutilation and genital cutting			
				111	It is not addressed by the Legisl			
6	"Marital rape is, in certain instances, prosecuted		IIC de anniele non a coincte anniele de la contracte de la con	Minimum age of marriage				
	under the law governing the crime of rape or	3	"Cyber violence against women and girls is criminalized (UAE, Morocco, and Egypt)."		The minimum age for marriage is at 18 with			

criminalized (UAE, Morocco, and Egypt)."

other relevant laws."

The minimum age for marriage is at 18, with

excentions allowed

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Participation, Accountability and Gender-Sensitive Institutions

- 10 countries adopt some form of it, only 4 achieve the minimum of 30% or more (UAE, Tunisia, Somalia and Sudan)
- 1 (protection from political violence)(Tunisia)
- 6 indicators Related to obtaining an identity card, applying for a passport, concluding contracts, owning assets, registering companies and taking legal action in civil matters.
- Grants the right to grant citizenship to children of women married to foreigners (Egypt, Tunisia, Iraq and Morocco)
- Only Iraq grants the right to grant citizenship to a foreign spouse.

- The Constitution guarantees the principle of gender equality.
- The constitution guarantees the principles of equality in a broad and general sense ."(Saudi Arabia, the Emirates, Lebanon, and Yemen).
- There is no general law or rule prohibiting indirect discrimination in any country.

Peaceful Communities in which No One is Marginalized

International Framework					National Level	
Space Convention on All Forms of Discrimination		National Actio Plans for Women, Peace and Security (Resolution 1325)		"Budgets allocated for strategies to combat violence against women."		
15 2 17	Palestine, Tunisia and Djibouti ratified the Convention without reservation. Ratified the Convention with reservations	10	Adopted national action plans on resolution 1325 (Jordan, United Arab Emirates, Sudan, Somalia, Iraq, Morocco, Yemen, Tunisia, Palestine, Lebanon).	1	The United Arab Emirates is the only country that allocates a budget to implement legislation related to issues of violence against women.	
	Has not joined the Optional Protocol to the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) (except Tunisia, Morocco and Libya).			5	"Gender-sensitive budgets are allocated, but they are not binding and do not impose any legal obligations on the government (Saudi Arabia, Iraq, Tunisia, Morocco, and Bahrain).	







Thank You