



PRINCESS SABEEKA BINT  
IBRAHIM ALKHALIFA  
GLOBAL AWARD FOR  
WOMEN EMPOWERMENT





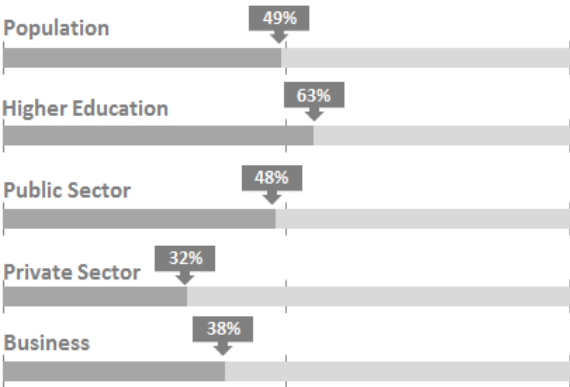


# STATUS OF WOMEN KINGDOM OF BAHRAIN

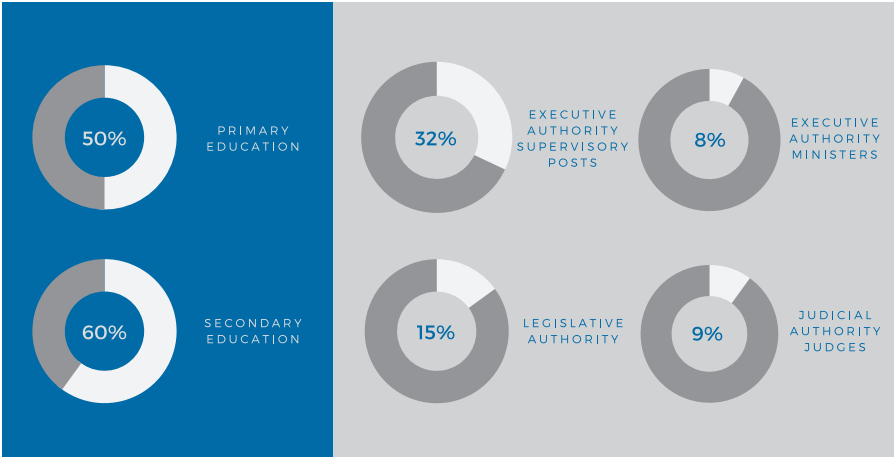


“ THE EQUALITY OF  
WOMEN AND MEN  
IN POLITICAL,  
SOCIAL,  
CULTURAL AND  
ECONOMIC LIFE,  
WITHOUT  
PREJUDICE TO  
THE PROVISIONS  
OF ISLAMIC  
LAW "SHARIAH". ”

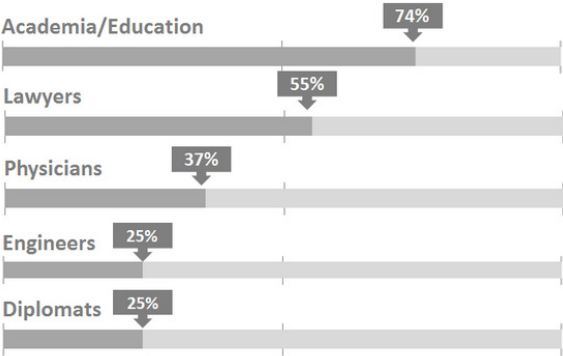
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# EDUCATION, LEADERSHIP AND POLITICAL PARTICIPATION



## WORKING PROFESSIONALS



## HER ROYAL HIGHNESS PRINCESS SABEKA BINT IBRAHIM AL KHALIFA WIFE OF THE KING OF BAHRAIN



Her Royal Highness Princess Sabeeka Bint Ibrahim Al Khalifa has launched and led several initiatives to enhance the quality of life of Bahraini families with limited income or special needs in an effort to further ensure stability and social security. As First Lady, Her Royal Highness focuses on several important issues such as the participation of women in the development process aiming to assist families with limited income to diversify

their sources of income, particularly those focused on the revival of traditional crafts. Her Royal Highness also has interest in issues related to the youth and childhood, combating human trafficking, as well as peace, social security and has taken an active role in developing and preserving the environment and agricultural sector in the Kingdom of Bahrain.

# SUPREME COUNCIL FOR WOMEN KINGDOM OF BAHRAIN



SUPREME COUNCIL FOR WOMEN MEETING, NOVEMBER 2016.

Her Royal Highness Princess Sabeeka bint Ibrahim Al Khalifa, Wife of the King of Bahrain is the President of the Supreme Council for Women, which was established in 2001 by Royal Decree as a reference to all official authorities in respect to women's affairs that specializes in expressing opinions and decisions on matters related to the status of women, directly or indirectly.

The Council consists of (16) women members from public figures and women of expertise on women's affairs and various disciplines.

The General Secretariat of the Council is headed by a Secretary-General at ministerial rank whose role is to activate the terms of reference of the Council, develop plans and programs related to women's issues, as well as to report the Council's decisions and recommendations to the relevant authorities.



HER ROYAL HIGHNESS PRINCESS SABEEKA BINT IBRAHIM AL KHALIFA, PRESIDENT OF THE SUPREME COUNCIL FOR WOMEN'S STATEMENT AT THE INFORMAL GENERAL ASSEMBLY DEBATE ON GENDER EQUALITY AND THE ECONOMIC EMPOWERMENT OF WOMEN, UN HQ, MARCH 2007.

## COUNCIL MANDATE



PROPOSE NEW  
LEGISLATIONS,  
POLICIES & THEIR  
AMENDMENTS



DRAFT & MONITOR A  
NATIONAL STRATEGY FOR  
THE ADVANCEMENT OF  
BAHRAINI WOMEN



CONDUCT WOMEN  
EMPOWERMENT  
PROGRAMS &  
INITIATIVES



ESTABLISH AN INFORMATION  
CENTER FOR RESEARCH,  
STUDIES & DATABASES



RAISE SOCIETY'S  
AWARENESS ON  
WOMEN'S ROLE,  
RIGHTS & DUTIES



REPRESENT BAHRAINI  
WOMEN IN ARAB &  
INTERNATIONAL FORUMS  
& ORGANIZATIONS



## AWARDS & INITIATIVES



THE OFFICIAL ANNOUNCEMENT OF BAHRAINI WOMEN'S DAY BY HIS MAJESTY THE KING, ON THE OCCASION OF NATIONAL DAY AND HIS MAJESTY'S ACCESSION TO THE THRONE, 2008.

The Supreme Council for Women has launched a number of awards and initiatives to enhance the status of Bahraini women both on an institutional or individual level. Such awards and initiatives have also been introduced to encourage the participation of youth in community service and well as inspire and recognize the creativity of women entrepreneurs.

Bahraini Women's Day is one of the pioneering initiatives by Her Royal Highness the President of the Supreme Council for Women (SCW). It is recognized on the first of December of every year with the objective of documenting and highlighting the contributions of Bahraini women in various fields. It is also an opportunity to present the challenges and measures that can contribute to support the participation of women at all levels.

## AWARDS & INITIATIVES



YOUNG BAHRAINI WOMEN ENTREPRENEURS HONOR SEAL CEREMONY, 2016

2006

**Her Royal Highness Princess Sabeeka Bint Ibrahim Al-Khalifa Award for the Empowerment of Bahraini Women;** granted every (2) years to the public and private sector organization that best supports and empowers working Bahraini women.

2008

**Her Royal Highness Princess Sabeeka Bint Ibrahim Al-Khalifa Award for the Empowerment of Bahraini Women in vocational and political associations;** granted every (4) years to outstanding political and vocational associations.

2010

**Her Highness Shaikha Hessa Bint Salman Al-Khalifa Award for Voluntary Youth Work;** granted to enhance the role of voluntary work and encourage the youth to innovate in the field of community service.

2011

**Her Royal Highness Princess Sabeeka Bint Ibrahim Al-Khalifa Award in support of productive families on the Arab Region level.**

2012

**Young Bahraini Women Entrepreneurs Honor Seal;** to highlight the talents of the youth in entrepreneurship, their efforts and role in this vital field.

## HER ROYAL HIGHNESS PRINCESS SABEEKA BINT IBRAHIM AL-KHALIFA AWARD FOR THE EMPOWERMENT OF BAHRAINI WOMEN



HER ROYAL HIGHNESS PRINCESS SABEEKA BINT IBRAHIM AL KHALIFA'S AWARD FOR BAHRAINI WOMEN EMPOWERMENT AWARD CEREMONY, 2009

In line with His Majesty King Hamad Bin Isa Al Khalifa's vision to enhance the status of Bahraini women, the Royal Decree No. (5) of 2004 stipulating the establishment of Her Royal Highness Princess Sabeeka bint Ibrahim Al Khalifa's Award for Bahraini Women Empowerment was issued. The Award is granted every two years to ministries, public and private institutions portraying distinctive efforts in the fields supporting the empowerment of working Bahraini women.

As a result, Her Royal Highness Princess Sabeeka bint Ibrahim Al Khalifa, President of the Supreme Council for Women, issued on June 8th 2004 Declaration No. (3) estab-

lishing the Nomination Committee of the award. This panel is responsible for proposing the criteria and conditions required for ministries, public and private institutions competing for the award, as well as determining its categories and rewards.

An international Advisory Committee which includes representatives from international organizations was established to oversee the nomination process according to the criteria set by the Nomination Committee and to propose developmental areas to enhance the Kingdom of Bahrain's policies to incorporate women's needs in its development programs.



HER ROYAL HIGHNESS PRINCESS SABEEKA BINT IBRAHIM AL KHALIFA'S AWARD FOR BAHRAINI WOMEN EMPOWERMENT AWARD CEREMONY, 2014.

## AWARD OBJECTIVES

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- Encourage ministries, public and private institutions to support and empower working Bahraini women and ensure a healthy balance between their work and family duties.
- Increase training opportunities for women.
- Increase the proportion of women in leadership and executive positions.
- Monitoring the national efforts to mainstream women's needs in national development plans.
- Ensure the commitment of ministries, public and private institutions to the policy of non-discrimination against women.



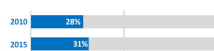
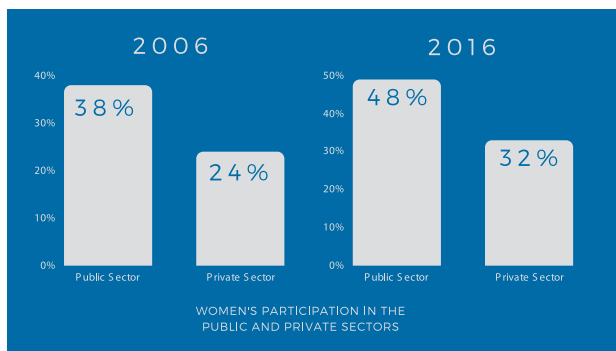
NOMINATION COMMITTEE MEETING, 2012.

## ELIGIBILITY CRITERIA

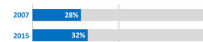
- The percentage of working women in order to showcase the positive development in public policies and the application of the principle of equal opportunities in recruitment and its reflection on the number of workers during the period of time required for the current and future trends.
- The percentage of women in leadership positions in order to work towards mainstreaming the needs of women in development and the application of the principle of equal opportunities in leadership positions, promotions, bonuses and incentives.
- Mainstream women's needs in budgets, in order to encourage the adoption of budgets that are responsive to the needs of women and that ensure equal opportunities in the allocation of financial resources.
- Ensuring equal opportunities in the involvement and membership in committees and delegations, conferences and organizations on a national and international level.
- Provision of support services for working women as a constitutional application of ensuring a work/family life balance.
- Contribution and support of community-oriented activities for women in order to identify the contribution and support provided by the programs and activities related to women's issues.
- Contribute to the development of science and research conducted by Bahraini women or deal exclusively with issues and affairs of Bahraini women in an effort to enhance opportunities for financial and moral support of researchers. This will also enable the monitoring of the contribution of women researchers.

# MEASURING IMPACT

## FACTS & FIGURES

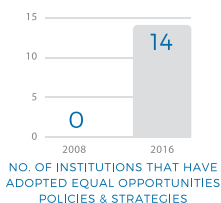
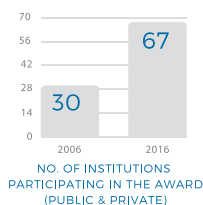


EXECUTIVE POSITIONS IN THE PUBLIC SECTOR



EXECUTIVE POSITIONS IN THE PRIVATE SECTOR

### KEY STATISTICS



### BEST PRACTICES

- Incorporate the principle of equal opportunities in institutional policies, strategies, plans and programs.
- Mainstream the needs of working women within the infrastructure of the institution by providing the required support services.
- Mainstream the needs of women within the services and facilities offered to the public such as in health, social, youth, and sports centers.
- Introduce institutional initiatives and tools to further encourage the adoption of equal opportunities on an institutional level.



## GLOBAL AWARD FOR WOMEN EMPOWERMENT



HER ROYAL HIGHNESS PRINCESS SABEEKA BINT IBRAHIM AL KHALIFA'S AUDIENCE WITH UN WOMEN JUNE 2016

In an effort by the Supreme Council for Women to highlight the accomplishments that have reflected the progress on the status of women at the national level, and in order to highlight and spread best practices that enhance the status of women at the global level and pursue the accomplishment of development goals related to achieving gender justice, the Supreme Council for Women partnered with UN Women to establish a global edition of “Princess Sabeeha Bint Ibrahim Al Khalifa Award for Bahraini Women Empowerment”.

Building on the success of the national award, the global award will be further developed in line with international standards and practices, with the overall aim:

- To encourage and promote national, regional and international efforts aimed at empowering women and enhancing their role as an equal partner towards sustainable development.
- To highlight the achievements of individuals and institutions in the field of women’s empowerment internationally.
- To enhance the impact of mainstreaming women’s needs methodologies and the provision of equal opportunities into national development.
- To spread a message to the world from the Kingdom of Bahrain about the importance of the participation of women in development and social stability efforts.



MOU SIGNING CEREMONY BETWEEN UN WOMEN AND THE SUPREME COUNCIL FOR WOMEN, JUNE 2016.

## AWARD MISSION

To encourage public and private institutions, civil society, as well as individuals to strive for excellence and leadership towards women's economic, social and political empowerment.

## AWARD OBJECTIVES

- Highlight the importance and impact of the commitment of countries, official agencies and organizations through their legislative, public and private executive authorities, civil society in addition to individuals to adopt non-discriminatory policies against women.
- Achieve justice in equal opportunities between women and men in various fields.
- Show appreciation to institutional and individual efforts, initiatives and projects that target mainstreaming women's needs.
- Encourage communities to stimulate their intellectuality and creativity in the field of women's empowerment in order to achieve for women, their family and community, more social, economic and political security.





Women Empowerment Program Supporters:

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